

GCB Guidance on Roles in Cricket that Require a Vetting Check



GCB

In order for cricket to remain safe and welcoming for children, appropriate checks must be made for all roles, which involve significant contact with children.

The GCB have adopted the ECB Safe Hands Policy and make reference to the document in all cases,

Disclosure & Vetting Bureau Check

The GCB work closely with the Guernsey Vetting Bureau, who run a DBS system of checking applicants for suitability with working with children and vulnerable adults.

The existence of previous conviction(s) or caution(s) or other information will not necessarily prevent an individual from taking on the role for which they have applied. The GCB has a policy statement on the recruitment of ex-offenders

The individual cannot take on the role connected to a Vetting check unless and until the DBS check is confirmed by the Club Welfare Officer or the GCB Lead Welfare Officer as 'Completed'.

The following roles require a full DBS Vetting checks:

- Club Welfare Officers
- Club Lead Coach and any Coaches (whether volunteer or paid, assisting or leading) that spend extended time with young people or that have a lead role within coaching or matches
- Anyone within the club that spend extended time with young people or vulnerable adults
- Umpires officiating in GCB junior matches
- Scorers officiating in GCB junior matches

The following roles do not require a GCB Vetting check

Roles that do not involve significant contact with children are not eligible for DBS checks. This is because they do not meet the eligibility criteria.

- Chairman
- Treasurer
- Secretary (Membership or Fixtures – including Junior Membership secretary)
- Coaching assistants
- Bar manager
- Ground staff
- Administrators

The exceptions to this rule are where people with these roles also, in reality, perform other roles with significant contact with children. Club Committee roles such as the Chairman, Club and Membership Secretary will only be eligible for a check if that individual has additional roles which meet the eligibility requirements. For example, if the committee member, in addition to their committee role, acts as a nominated chaperone in the home club setting or on away trips, they need vetting for the eligible role of chaperone rather than their committee role.

A junior cricket parent helper who is just at the pitch to hand out equipment and set up training equipment will not fall within the definition of eligibility despite being pitch side and in contact with children. However, if they are acting in a training or supervisory capacity assisting the qualified coaching team, they will be eligible for a check as a junior supervisor.

A photographer taking photographs of children at a club event does not fall within the definition of eligibility.

Similarly, the club officer in charge of administrating and managing the club website will not be eligible for a DBS check for that role.

If in doubt about whether an individual should be vetted for their role, contact one of the GCB appointed Head Child Welfare Officers.

The DBS Online Update Service

New applicants to DBS can register with the DBS' Online Update service. Applicants can register, online, from the time of submitting their DBS application up until 2 weeks from receipt of the DBS certificate. The GCB strongly encourages applicants to do so.

The GCB will use the online service in the future to renew Checks where individuals have registered for this service. The rationale behind the Update Service is twofold: firstly, it will allow individuals to only apply for the DBS certificate once, so that when their renewal is due, the organisation can simply check online if there have been any changes (offences, cautions etc) since the certificate was issued.